Over half of your clients are “Not Ready”...

WA State

- Fully ready: 19%
- Minimally ready: 23%
- Not ready: 58%

WDCSC

- Fully ready: 16%
- Minimally ready: 28%
- Not ready: 56%

“Not Ready”: Need help with at least 2 Supports & 3 Employability Dimensions
and persons with disabilities & female clients are more likely to be “Not Ready”

- Persons with disabilities
- Women
- 19-24 years
- 25-29 years
- 30-45 years
- All clients

Percent of Category

<table>
<thead>
<tr>
<th>Category</th>
<th>WDCSC</th>
<th>WA State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Persons with disabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19-24 years</td>
<td></td>
<td></td>
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<tr>
<td>25-29 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30-45 years</td>
<td></td>
<td></td>
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<tr>
<td>All clients</td>
<td></td>
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</tbody>
</table>
“Not Ready” clients need the most help with . . .

- **93%** Job search skills
- **84%** Ongoing career management
- **78%** Work history
- **69%** Skills enhancement
- **68%** Career decision-making
- **64%** Self-efficacy
- **60%** Social supports
- **52%** Job maintenance

“soft skills”
and report the following Challenges:

- **80%** Taking care of children
- **75%** Needing more money
- **75%** Needing more education
- **51%** Needing proper clothes
- **42%** Needing proper tools
Your clients are more likely to need help with Self-Efficacy & Work History compared with WA State averages.

Percent of "Not Ready" Clients Needing Help

- **Work history**: WDCSC is higher than WA State.
- **Self-efficacy**: WDCSC is slightly higher than WA State.
- **Social supports**: WDCSC is slightly lower than WA State.
- **Outcome expectancy**: WDCSC is lower than WA State.
25-29 year olds need help with Self-Efficacy (as do persons with disabilities) & Outcome Expectancy, while 19-24 year olds need help with Work History.
High school grads & single parents need help with all but Social Supports, while couples with children need help with Outcome Expectancy & those without high school with Work History.
Your clients need particular help with Job Maintenance & Skills Enhancement compared with WA State averages.

- **Job search**: WDCSC vs WA State
- **Ongoing career mgmt**: WDCSC vs WA State
- **Skills enhancement**: WDCSC vs WA State
- **Career decision-making**: WDCSC vs WA State
- **Job maintenance**: WDCSC vs WA State

Percent of "Not Ready" Clients Needing Help

![Bar chart showing comparison between WDCSC and WA State averages for different categories of help needed by clients.](chart.png)
Persons with disabilities need help with skills training, while 25-29 year olds need help with Job Maintenance
Clients with less than Grade 12 need help with career direction & job search, while high school grads & couples with children need help with Job Maintenance.

<table>
<thead>
<tr>
<th>Service</th>
<th>Grades 9-11</th>
<th>High school/GED</th>
<th>Single with children</th>
<th>Couples with children</th>
<th>All clients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job search</td>
<td>94</td>
<td>91</td>
<td>92</td>
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<tr>
<td>Ongoing career management</td>
<td>95</td>
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<td>Skills enhancement</td>
<td>86</td>
<td>83</td>
<td>85</td>
<td>84</td>
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<tr>
<td>Career decision-making</td>
<td>82</td>
<td>81</td>
<td>83</td>
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<tr>
<td>Job maintenance</td>
<td>66</td>
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<td>67</td>
<td>66</td>
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</tbody>
</table>
Only 8 clients have retaken the ERS so it is too soon to report on client changes
## Agencies Represented

<table>
<thead>
<tr>
<th>Agency</th>
<th>Number of Clients</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catholic Com Services</td>
<td>31</td>
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<tr>
<td>Edmonds Com College</td>
<td>31</td>
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<tr>
<td>Housing Hope</td>
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<tr>
<td>ResCare</td>
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<tr>
<td>VOAWW</td>
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<tr>
<td>WDCSC</td>
<td>46</td>
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